



## Reduce inequality within and among countries

- IUG [Disability Services Centre](#) -which was established in 2000- seeks to help students with disabilities to continue their university studies. The center provides support services for hearing, visual and physical impaired students. It provides reasonable adjustments, exam arrangements and mentoring activities which help students to fulfil their academic potential and minimize the impact of their disability on their studies.
- IUG **IRADA** Centre for Rehabilitation and Vocational Training for Persons with Disabilities covers two phases: The first is the vocational and academic training phase through the implementation of a number of programs for disabled people. The second phase is employment assistance through cooperation with the relevant official services and non-governmental associations to obtain proposals for small projects of economic benefit to the disabled people.
- **Islamic University of Gaza's regulations and decisions emphasize that the disabled student or staff member must have:**
  - The right to get an adequate level of education, regardless of difficulty, disability, gender, religion, race or political affiliation, taking into account the individual differences and meeting the needs, as required by the fundamental changes to the education system in accordance with the university policy.
  - The right to have a harmonized and compatible environment for disabled that ensures their ease and independence of movement, mobility and safe use of all university facilities.
  - The right to have harmonize and adapted the educational curricula for all disabled students according to their disability; Visual disability: Providing them with a braille or amplifier method, whereas for students with hearing disabilities: Introduction of sign language into curricula, as well as training and habilitation projects to ensure their effective integration into society.

- ***IUG Quality and Development Deanship aspires to be as a reference for quality and development strategies at IUG and contributes to more sustain and prestigious university. Its main activities are:***
  - Facilitate the leadership and development of the university through formulation and development of plans, policies and strategies toward sustain and inclusive campus community.
  - It strives to ensure the diversity within the campuses and everyone is treated fairly.
  - In addition, the deanship collaborates with different campus units to foster dynamic and diverse learning environments, academic support and advance university-wide responsibility on behalf of diversity.
  - Also, it promotes academic achievement and excellence by providing comprehensive support services such as teaching, mentoring, academic counseling, and skill building and training.
  - Improve the efficiency of administrative and academic performance through the development of the skills and competencies of the University's administrative and academic staff.
  
- Islamic University is committed to provide accessible facilities for people with disabilities. Therefore, all Islamic University of Gaza's buildings in the three university campuses have special routs and ramps for physically disabled persons and the campuses are easily accessible.
- Existence of anti-discrimination and anti-harassment policies: The **fifth section of Article number 5** (LINK1) of the Islamic University of Gaza Regulations states that "Refrain from using any kind of verbal or physical **harassment** against an employee, student or outside publics".
- The article **number 4** in the attached **LINK2** (IUG regulations) confirms that IUG seeks to serve Palestinian society in particular, and Arab, Islamic and humanitarian societies in general, regardless of race, religion, gender, political affiliation or disability, under an educational philosophy based on Islamic concepts.
- Islamic University of Gaza (IUG) offers wide range of financial scholarships to help underrepresented students to complete their higher education such as: Scholarships for disabled students, for Prisoners' Families, for Martyrs Families and for Non-Arabic Speaking Students.